



DIVERSITY COMMITTEE MEETING

12/9/23

AGENDA

FALL MEETING

MEMBERS: INTRODUCTIONS

FELECIA MOSS

WILLIAM HARRELL

WANDA SOWELL *not present*

OTHERS: *Rev. Geraldine Singleton*

MISSION/PURPOSE

DOJ CONSENT DECREE

TARGET DIVERSITY GOALS FOR EMPLOYEES AND STUDENTS

RECRUITMENT EFFORTS

PROVISION FOR TRANSPORTATION FOR STUDENTS IN TARGETED AREAS

BROOKER COMMUNITY SCHOOL

No.	Name	Position	Phone	Email
1	Felecia F. Moss	Principal	(352) 316-7852	felecia.moss@brookers.org
2	Rev. Geraldine H. Singlet	Volunteer	352 215-0665	
3	William Harrell	Board	352 514 5490	
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				

ORGANIZATION

TIME

DATE

Diversity Committee

9:00 a.m

12/9/23

Minutes of Diversity Committee Fall Meeting

12/9/23 9:00 a.m.

Introductions: Dr. Felecia Moss, Principal

Mr. William Harrell, Board Member

Rev. Geraldine Singleton

Ms. Wanda Sowell (not in attendance due to a planned out of town trip)

Review of the Consent Order

The committee discussed the decree and its stipulated remedial measures. The diversity committee's mission is to review BCS's efforts to recruit diverse faculty, staff and students. The committee will meet at least twice a year. The committee is also charged with monitoring efforts based on the Diversity Plan and the Consent Order and making recommendations to the Governing Board for policies and actions to achieve diversity goals.

The group discussed some activities done in the past and possible outreach in the area. Rev. Singleton is from this area and has worked on diversity initiatives in the community and in her professional role. We discussed churches and other entities in the community that we might explore for outreach. Dr. Moss has already made connections to three churches in the area.

We discussed the student enrollment of 59 students. (Race) 3% minority

Faculty and Staff Racial Breakdown: 10 employees; 3 Black (30%). We will work with the Board to assist in recruiting and retaining minorities.

Transportation: It is provided. Dr. Moss is keeping a log of ridership for the Board's consideration when planning for school year 24-25.

Meeting was adjourned at 9:30.